

## Kaleidoscope 2026

Contact Tres Conrique (tresconrique@sandiego.com)

Theme : Principal Transitions

Title "Leadership Resourcefulness and Resiliency: A Journey Through Transitions"

Duration in days/students 1j – 40

Number of times offered 1j \* 2

Weekday Offered Wednesday Thursday

Part 1 Morning session 8h30-12h Part 2 Afternoon session 13h30-17h

Need Classroom venue for 40 - IAE Room

Available to University students transitioning from academic to professional roles. Non-Francophone  
Delivered in English Only

Accessible to 8 Schools - Yes

Pedagogy Format Round Table/Workshop (interactive, experiential learning approach)

Objectives - Focus on two essential meta-competencies: resourcefulness and resiliency. Provide students with theoretical frameworks, practical exercises, and real-world case studies. Prepare students to excel in demanding management roles and adapt to uncertainty and challenges.

Summary of learning outcomes. By the end of this session, students will be able to:

1. Define and differentiate between resourcefulness and resiliency in a management context.
2. Identify the key components and characteristics of resourceful and resilient individuals.
3. Understand the importance of these meta-competencies for success in management positions.
4. Develop strategies to enhance their own resourcefulness and resiliency.
5. Apply resourcefulness and resiliency to real-world management challenges.
6. Evaluate their own levels and create a personal improvement plan.

Three major competencies addressed 1) Support transitions 2) Analyze and resolve a problem

3) Design, concretize, test, validate solution

Expected outcomes for students 1 )Increase self-awareness of their leadership readiness 2) Practical tools for navigating ambiguity and setbacks 3) A personalized improvement plan for growth